DATASHEET

Sage Business Cloud People

Global cloud HR and People system

Easily manage global employee information with a single, cloud-based HR and People system giving you control over sensitive, business critical data



At Sage People we know the value of your HR and People data, organizations today are facing increasing pressure to secure and protect employee data to ever higher standards. From system architecture and data encryption to advanced options for user permissions, passwords and authentication, security is at the heart of what we design and deliver to our customers.

Take control of compliance

Sage People puts you in charge of your HR and People data, as we process the data, you control it. Manage global practices and local rules to meet the regulation requirements of the countries you operate in. You'll benefit from a single source of truth for your entire organization, but have the flexibility to work with your employees locally.

Sage People customer data is stored and processed by the Salesforce platform, the world's leading enterprise cloud platform, and one of the most secure and trusted.

Both Salesforce and Sage People are designed and built to drive and promote the confidentiality, integrity and availability of business information.

Other Sage People datasheets

Sage People provides a complete cloud HR and People system, comprising the following key product areas

HR and People analytics

Talent acquisition

People management

Attendance and leave management

Payroll, compensation and benefits

Performance and talent management

Workforce experience management

Global cloud HR and People system

Global cloud HR and People platform features

Meet your global compliance requirements with confidence with a modern HR and People system that puts you in control of your data.

Infastructure

Powerful HR software that's everywhere you need it to be, without taking up server space or needing IT support.

- Get up and running fast, in as little as 90 days. A Software as a Service (SaaS) HR solution means no need for lengthy installations, manual updates or IT support.
- Built on Salesforce's award-winning cloud platform, the system is fast, secure and reliable.
- Create a truly mobile HR system which is accessible from any internet-connected device.
- Don't upgrade, grow. Sage Business Cloud People's scalable HR platform can expand alongside your business.

Security and privacy

Build your HR processes on a secure foundation. We follow industry-leading operational, physical, network, host and database security best practices.

- Data is replicated in real-time to a 100% full-scale replica disaster recovery data centre, and then backed up to primary and secondary disaster recovery data centres.
- To prevent data being intercepted whilst using Sage People, all connections are protected with Transport Layer Security (TLS) encryption (version 1.1 or higher).
- Customers can restrict when and from where their users can access Sage People. Multi-factor authentication (MFA) is available for identity verification to add another layer of protection and we support common mobile MFA methods such as Salesforce & Google Authenticator, email & SMS options.
- Comply with security standards like the GDPR, Privacy Shield, ISO 27001, and many more.
- Access to salesforce.com facilities is strictly controlled, with multiple levels of defence including bullet resistant perimeter walls, vehicle barriers, CCTV, alarms, guard stations, biometric scans, security doors and cages. Build your HR processes on a secure foundation. We follow industry-leading operational, physical, network, host and database security best practices.

Reports and dashboards

Automate the administrative side of reporting, so you can focus on the insights that matter.

- Adopt analytics within processes to empower your people to make smarter decisions.
- Monitor all process and transaction statuses so you can carry out comprehensive auditing.
- Build custom reports and dashboards in minutes using drag-and-drop.
- Zoom in on the data you need with instant drill-down and what-if analysis.

Global workflows

Create regionally specific processes that are easy to use, quick to set up, and simple to adapt.

- Control access to administration screens through centralized or distributed administration.
- Configure page layouts, sections and workflows by clicking and drag and drop functionality, not coding.
- Allocate processes and policies to different business areas with an easy check-box interface.
- Create global policies that give local teams the flexibility to meet local legal requirements.
- Make HR workflow management simple with a centralized, global view of people and processes.

Integration

Sage Business Cloud People integrates with your existing systems, and even third-party applications, efficiently and securely.

- Connect to your other systems via file transfer, programmable interfaces, synchronization, embedding or linking.
- Send and receive data from multiple payroll solutions, benefits carriers and other applications.
- Give users a single sign-in for everything, saving time without compromising security.



About Sage Business Cloud People

Sage People enables mid-size, multinational companies to manage workforces through its global, cloud HR and people system, transforming how organizations acquire, engage, manage and develop their employees. Implemented quickly and simple to use, the award-winning system increases workforce visibility, HR productivity, and provides better experiences across the entire workforce.

"The more we do with Sage Business Cloud People, the more strategic the HR team can be to the business and help achieve our ambitious growth aspirations."

Lee Shaw, Head of HR Service Delivery, Shawbrook Bank

For more info visit **www.sagepeople.com**

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